

INTERNAL/EXTERNAL POSTING



Inuuqatigiit Centre for Inuit Children, Youth and Families is a multi service non-profit organization serving Inuit children, youth, and their families. We are dedicated to providing cultural, educational, and support services in a caring, respectful, and collaborative environment that fosters strong and proud Inuit children and families.

Position #	2026-186
Position Title	Child and Youth Cultural Support Worker
Posting Date	January 14, 2026
Hours	37.5 hours- Flexible shift with 2 days off in a week
Position Status	Determinate effective until March 31, 2026
Salary Range	Starting salary of \$49,750.00 annually, plus benefits

POSITION SUMMARY

Under the supervision of the Manager of Family Well-Being, the Child & Youth Cultural Support Worker facilitates the transfer of Inuit knowledge, language and culture to children and youth in care or adopted into non-Inuit families, so they become knowledgeable and proud of their Inuit identity and develop a sense of belonging. The Child & Youth Cultural Support Worker will help Inuit children youth in care realize their ability to achieve their goals and help them achieve their potential.

KEY DUTIES AND RESPONSIBILITIES

- Develop and deliver programming to teach children and youth about Inuit history, societal values, customs and traditions and develop their cultural skills. Produce program promotional materials and promote the activities to the public
- Assist children and youth to connect with their community and region of origin (if appropriate), including enrollment with their Land Claim Organization
- Provide one-to-one support and regular group programming to engage children and youth in their culture and community
- Develop and deliver programming to teach children and youth about Inuit history, societal values, customs and traditions and develop their cultural skills. Produce program promotional materials and promote the activities to the public
- Develop cultural resources

- Coordinate access to cultural resources, as well as Elders and knowledge keepers
- Contribute to Cultural Connection/Safety Plans for children in foster and adoptive placements, and helping carers understand the importance of ongoing learning and connection to community
- Maintain a referral-to-program process with child welfare agencies, schools and other agencies involved with children and youth in care
- Facilitate supportive networks of family and community members who will help children and youth develop/maintain a strong sense of cultural identity
- Provide emotional support to children and youth, as well as crisis intervention and conflict resolution as needed
- Other duties as needed by the manager

QUALIFICATIONS & REQUIREMENTS

- Post-Secondary education in related field; or equivalent
- Minimum of one to three years' experience working with a child, youth or family-oriented program; and
- Experience working with Inuit or Indigenous communities.

Skills and Knowledge

- Inuit descent required
- Written and spoken fluency in Inuktitut an asset
- Passionate about sharing and passing on cultural knowledge
- Exceptional knowledge of Inuit Qaujimajatuqangit, Inuit history, culture and values
- Knowledge of socio-determinates of health that impact Inuit families
- Inclusive and non-judgmental, ability to support gender diverse individuals and individuals along the sexual orientation spectrum
- Experience in child/youth engagement and community outreach
- Knowledge of available resources in community and the surrounding areas
- Experience in conducting intake, individual counseling, and group facilitation
- Ability to initiate, develop, plan, and deliver group programming, including cultural programming
- Strong interpersonal and communication skills and the ability to work effectively with children, youth, community members, fellow employees, and staff at Inuuqatigiit and other partner agencies
- Ability to function effectively in a high stress, high noise environment
- Ability to operate computer systems and relevant software.
- Enthusiasm, flexibility, dedication and commitment to children
- Medical certification of good health

- Police Record Check required in keeping with Inuuqatigiit Centre Personnel Policies and Procedures
- Driver's License an asset
- Ability to handle difficult and painful emotional situations and establish healthy boundaries, understands the importance of and practices work life balance.

Please apply with a cover letter and up-to-date resume to: Human Resources Department, at jobs@inuuqatigiit.ca

Inuuqatigiit Centre is committed to creating a more representative workforce so it can better understand and serve the needs of our Inuit community in Ottawa.

Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.

Eligibility list may be created to fill future vacancies. Job descriptions may be obtained by email or on the website.

Note that accommodations are available for applicants with disabilities throughout the recruitment process. If you require specific accommodation, please contact the HR Department through the information provided above, so that we can make suitable arrangements with you.

When two equally qualified candidates are considered for the same position, preference will be given to the candidate of Inuit descent.

Only those applicants selected for an interview will be contacted. This position is dependent upon funding approval.

We do not use automated or AI- based systems to screen candidates. All applications are assessed by qualified hiring professionals.

We thank all who apply to this position.